

Message Text

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PAGE 01 PRETOR 01035 040828Z

ACTION CU-03

INFO OCT-01 AF-08 ISO-00 USIA-06 EB-08 SIL-01 LAB-04 /031 W

-----040840Z 018098 /21

R 031458Z MAR 77

FM AMEMBASSY PRETORIA

TO SECSTATE WASHDC 6993

INFO AMCONSUL CAPEPOOWN

AMCONSUL DURBAN

AMCONSUL JOHANNESBURG

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CAPE TOWN ALSO FOR EMBASSY

E.O. 11652: N/A

TAGS: OEXC, ELAB, SF

SUBJECT: CU/AID PROGRAM: TRAINING IN LABOR MANAGEMENT

1. POST REQUESTS DEPARTMENT EXPLORE WITH UNIVERSITY OF WISCONSIN (OR OTHER APPROPRIATE INSTITUTION) POSSIBILITY OF SETTING UP COURSE TO TRAIN EIGHT BLACK SOUTH AFRICAN LABOR LEADERS FOR PERIOD OF 45 DAYS PREFERABLY BEGINNING NOVEMBER 1, 1977 OR SEPTEMBER 1, 1977.

2. TRAINING SHOULD BE WITH JOINT SPONSORSHIP OF A LOCAL OF AN AMERICAN UNION SUCH AS TH STEELWORKERS AND INVOLVE PRACTICAL AS WELL AS THEORETICAL CONSIDERATIONS OF UNION ORGANIZING. SUBJECTS TO BE COVERED WOULD INCLUDE: THE ROLE OF THE SHOP STEWARD; FACTORY LEVEL PARTICIPATION; DEMOCRATIC COMMITTEE PROCEDURES; HANDLING GRIEVANCES AND NEGOTIATIONS; ORGANIZING THE UNORGANIZED; USE OF HOME VISITS AND LEAFLETS; ESTABLISHING A PLAN OF CAMPAIGN; UNION BENEFIT PROGRAMS; UNION TRAINING PROGRAMS; AMERICAN LABOR HISTORY; INTER ALIA.

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3. CANDIDATES WOULD BE EXPERIENCED TRADE UNION LEADERS WHO COULD BENEFIT FROM COMPARATIVE EXPOSURE TO U.S. TRADE UNION PRACTICES AND PROCEDURES. IN ORDER TO HAVE MAXIMUM NATIONAL IMPACT AND MINIMIZE LEADERSHIP DRAIN ON SOUTH AFRICA'S 28 BLACK UNIONS, WE PROPOSE NOMINATING FOUR FROM JOHANNESBURG AREA, TWO FROM DURBAN AND TWO FROM CAPE.

4. PROGRAM COULD BEGIN WITH THREE TO FOUR-DAY VISIT
TO WASHINGTON, D.C. FOR BRIEFINGS/ORIENTATION AT
DEPARTMENT OF STATE, DEPARTMENT OF LABOR AND AFOFL-CIO.
IT COULD TERMINATE WITH THREE OR FOUR DAYS IN NEW YORK
AT THE AFRICAN AMERICAN LABOR CENTER (WITH PAT O'FARRELL)
AND AT THE ILGWU.

5. PLEASE ADVISE. BOWDLER

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Message Attributes

Automatic Decaptioning: X
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Channel Indicators: n/a
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Concepts: PERSONNEL TRAINING
Control Number: n/a
Copy: SINGLE
Sent Date: 03-Mar-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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ISecure: 1
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